

U S Department of Labor Office of Labor-Management Standards Washington DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No 1215-0188
Expires 11 30-2006

This report is mandatory under P L. 86-257 as amended Failure to compty may result in criminal prosecution fines or civil penalties as provided by 29 U S C 439 or 440



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

L THE	
1 File Number U 9034	2 Fiscal Year Covered From
	[] / [] / [2004] Through [] 2 / 31 / 2004]
3 Name and address of person filing	4 Name file number and address of labor organization
Name Paul E Hayes	Name Sheet Metal Workers Local Union 218
	Labor Organization File Number 517-675
P O Box Bldg Room No If any	P O Box Building and Room Number if any
Street 2821 Trenton Ct	Street 2855 Via Verde
City Springfield	City Springfield
State Illinois ZIP Code + 4 62704	State Illinois ZIP Code +4 62703
5 Position in labor organization Business Manager	
Enter appropriate data below if during the past fiscal year you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions) A. Heid an interest in engaged in transactions (including loans) with or derived income or other economic benefit of	
monetary value from an employer whose employees your organization of Name and address of Employer (including trade name if any)	7 a Nature of Interest Transaction or Income
Name	
Trade Name if any	
P O Box Bldg Room No If any	7 b Amount.
Street	
City	
State ZIP Code + 4	
	<u> </u>
Signature 15 Signature and verification. The undersigned declares under penalty of Perjury and other applicable penalties of the law that all of the information	
submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is to the best of the undersigned's knowledge and belief true correct and complete (See the section on penalties in the instructions.)	
Signed Paul E. Hayls	on 8/12/05 (217) 793-9895
U	Date Telephone Number

rs est

Name of Person Filing Paul E Hayes	File Number U	
B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested		
8 Name and address of Business (including trade name if any)	9 Business deals with	
Name Sheet Metal Workers Local 218 S Apprenticeship and Development Fund Trade Name if any Smw 218 S JATC PO Box Bldg Room No if any Street 28.55 Via Verde City Springfield State Illinois ZIP Code +4 62703	a Labor Organization b Trust c Employer	
10 If 9 b or 9 c. is checked give trust or employer's name	11 a Nature of such dealing	
Name Trade Name if any P O Box Bldg Room No if any	the smw 2185 JATE is a related trust to Local Union 218.	
Street		
City	11 b Approximate dollar value of such dealing 12 a Nature of interest held or income received	
State ZIP Code + 4	Compensation received represents reimbursed expenses and per diem for attending regional apprenticeship contest in Countryside, Illinois	
	12 b Amount. \$ 496 37	
C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value		
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)	14 a Nature of payment	
Name		
Trade Name if any		
P O Box Bldg Room No if any		
Street		
Crty		
State ZIP Code + 4		
13 b Is the Business an Employer or Consultant 2	14 b Amount of payment	